



POLICY STATEMENT

REHABILITATION

Michael Parker Building Pty Ltd acknowledges our commitment to providing rehabilitation and compensation where a work related injury/illness occurs as prescribed by the Workplace Injury and Rehabilitation Act 2013 (WIRC Act 2013), and in accordance with the Safety, Rehabilitation & Compensation Act 1988 (Cth) as amended from time to time.

Michael Parker Building is committed to developing a Return to Work (RTW) Plan which will facilitate a return to their normal work activities, wherever practicable.

Rehabilitation shall be provided by:

- assisting injured employees return to work as soon as it is safe and practicable to do so;
- cooperating with the Insurer to develop Injury Management Plans for injured employees;
- where appropriate, initiation and development of individual Return to Work Plans;
- ensuring employees who need specialised rehabilitation services are referred to appropriate rehabilitation providers;
- monitor the employee's treatment and rehabilitation progress;
- maintaining confidential records of rehabilitation cases.

We shall welcome the involvement of all stakeholders and/or rehabilitation providers to assist with the rehabilitation process and a timely return to work duties.

Our objective is to maintain productive and meaningful employment for all **Michael Parker Building** employees, and to establish a capacity to return to work and rehabilitate, free of aggravation and anxiety.

Where an accident or incident results in a person under our employ sustaining a serious injury, we shall contact our workcover agent immediately by phone and consolidate the information by supplying relevant data in writing, within 48 hours.

Progress towards this goal will be regularly assessed and any rehabilitation program prepared shall be modified, if these objectives are not being met.

Michael Parker

Managing Director

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